# The Board of Education of Moorestown Township Moorestown, New Jersey MINUTES Administration Building June 20, 2017 – 5:00 p.m.

# 1. Call to Order - 5:05 p.m.

The Regular Meeting of the Moorestown Township Board of Education was called to order. This meeting is called in conformance with the "Open Public Meetings Act" with adequate notice provided as follows:

- 1. Notice filed with the Courier Post on June 1, 2016
- 2. Notice filed with the Burlington County Times on June 1, 2016

# 2. Moment of Silence

# 3. Pledge of Allegiance

#### 4. Roll Call

- A Mrs. Kathy Goldenberg, President
- X Mr. Brandon J. Pugh, Vice President
- X Dr. Sandra Alberti
- X Mr. Peter Palko
- X Mrs. Ann Marie Reyher
- X Mr. Dimitri Schneiberg
- X Mrs. Caryn Shaw
- X Mr. Maurice Weeks
- X Mr. David A. Weinstein
- X Mr. Arthur F. Risden, Esq., Solicitor
- X Dr. Scott McCartney, Superintendent
- X Mrs. Joanne D'Angelo, Business Administrator/Board Secretary
- X Ms. Carole Butler, Director of Curriculum and Instruction
- X Dr. David Tate, Director of Special Education
- X Mrs. Gail Reicheg, Director of Personnel
- X Mr. Jeffrey Arey, Director of Instructional Technology

#### 5. Executive Session

WHEREAS, N.J.S.A.10:4-6 ET.SEQ. ("The Open Public Meetings Act"), authorizes Board of Education to meet in executive session under certain circumstances, and

WHEREAS, the Open Public Meetings Act requires that the Board adopt a resolution at a public meeting to go into private session, now, therefore,

BE IT RESOLVED by the Board of Education of Moorestown Township, that it is necessary to meet in executive session to discuss certain items involving:

- 1. Matters of personal confidentiality rights, including but not limited to, staff and/or student disciplinary matters, and specifically,
  - a. Student matters

- 2. Matters involving anticipated or pending litigation, including matters of attorneyclient privilege, and specifically,
  - a. Legal matter
- Matters involving personnel issues, including but not limited to, the employment, appointment, termination of employment, terms and conditions of employment, evaluation of performance, promotion or discipline of any public officer or employee, and specifically,
  - a. Personnel

BE IT FURTHER RESOLVED that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

FURTHER RESOLVED that the Board of Education will return to open session to conduct business at the conclusion of the executive session.

Moved by: Mr. Weinstein Second: Mr. Schneiberg Vote: Unanimous

6. Return to Public

Moved by: Mr. Weinstein Second: Mr. Schneiberg Vote: Unanimous

7. Adjournment – 6:55 p.m.

Moved by: Mr. Weinstein Second: Mr. Schneiberg Vote: Unanimous

Respectfully submitted,

Joanne P. D'Angelo Board Secretary

# The Board of Education of Moorestown Township Moorestown, New Jersey MINUTES William W. Allen Middle School

June 20, 2017 – 7:00 p.m.

# I. Call to Order – 7:04 p.m.

The Regular Meeting of the Moorestown Township Board of Education is called to order. This meeting is called in conformance with the "Open Public Meetings Act" with adequate notice provided as follows:

- A. Notice filed with the Courier Post on June 1, 2016
- B. Notice filed with the Burlington County Times on June 1, 2016

#### II. Moment of Silence

# III. Pledge of Allegiance

#### IV. Roll Call

- A Mrs. Kathy Goldenberg, President
- X Mr. Brandon J. Pugh, Acting President
- X Dr. Sandra Alberti
- X Mr. Peter Palko
- X Mrs. Ann Marie Reyher
- X Mr. Dimitri Schneiberg
- X Mrs. Caryn Shaw
- X Mr. Maurice Weeks
- X Mr. David A. Weinstein
- X Mr. Arthur F. Risden, Esq., Solicitor
- X Dr. Scott McCartney, Superintendent
- X Mrs. Joanne D'Angelo, Business Administrator/Board Secretary
- X Ms. Carole Butler, Director of Curriculum and Instruction
- X Dr. David Tate, Director of Special Education
- X Mrs. Gail Reicheg, Director of Personnel
- X Mr. Jeffrey Arey, Director of Instructional Technology

#### V. Board Member Resignation

Mr. Pugh announced that Mrs. Goldenberg was appointed to the State Board of Education and was therefore required to submit her resignation to the Moorestown Board of Education. Dr. McCartney read Mrs. Goldenberg's letter of resignation.

#### MOTION:

I recommend the Board accept the resignation of Kathy Goldenberg, effective June 20, 2017.

Moved by: Mr. Palko Second: Mr. Weinstein Vote: Unanimous

#### VI. Routine Matters

#### A. Minutes

Approval of minutes for the following meetings attached as Exhibit #17-321:

May 16, 2017 Executive Session May 18, 2017 Special Meeting
May 16, 2017 Regular Meeting May 26, 2017 Executive Session
May 18, 2017 Executive Session May 26, 2017 Special Meeting

Moved by: Mrs. Reyher Second: Mr. Weinstein Vote: 8 - 0

June 12, 2017 Executive Session June 12, 2017 Special Meeting

Moved by: Mrs. Reyher Second: Mr. Weinstein Vote: 7-0, Abstain – 1
Abstention: Mrs. Shaw

#### **B.** Communications

## C. Presentations

• Ben Farber, Biostream Technologies

Mr. Ben Farber of Biostream Technologies visited to report on his efforts over the past year to design a video game that will help children on the autism spectrum with development of social skills. He thanked the District for cooperating with his research by allowing students to interact with the game and provide feedback.

New Road Construction – Rob Notley

Mr. Rob Notley of New Road Construction reported on the status of construction projects under the 2014 Referendum.

# D. Educational Highlights -Superintendent's Monthly Report

- General Updates
- Retirement Recognition:
  - Janice Hughes
  - o Sharon Prizer
- Pageant of Success

# **WAMS**

# **Visual & Performing Arts Recognitions**

#### All South Junior High Orchestra

Isabella Berstein Ellie Dishong Dan Haas Becky Han David Kim Eric Liu Bryan Wang Bryant Wang

All State Junior High Orchestra

David Kim

Christian Tsai

#### All South Junior High Band

Rebecca Han Barak Dosunmu John Trabulsi Brian Kaye

#### All South Junior High Chorus

Zoe Bernstein Sean Casinelli Sophia Coluzzi Eleanor Dishing Madison Lee Juliet Morgan Paige O'Neil

#### **NJ State Teen Arts Festival**

Sarah Rho

#### UES

# **Visual & Performing Arts Recognitions**

# All South Jersey Elementary Honors Band

Grace Liu
Rachana Raja
Katherine Song
Alexandra Fazler
Jack Regovich
Sara Wantrobski

# All South Jersey Junior High Band

Joseph Han Ethan Lee

# All South Jersey Junior High String Ensemble

John Kim Michelle Shi

# **South Jersey Choral Directors Association Elementary Chorus**

Anna Craton Melaina Locatell Kira Locatell Holly McGee

End of year District Goal Summary

Ms. Butler and Dr. McCartney presented an update on the status of district goals.

# E. Board Committee Reports – Questions and Comments

- a. Mr. Weinstein reported on the activities of the curriculum committee.
- b. Mr. Pugh reported on the policy committee's work and the policies that are presented for action this evening.

#### F. Welcome Visitors

- a. RoboLearners robotics team members and leaders attended to talk about their competition trip to Denmark.
- b. Virginia Braddock of 333 Tom Brown Road, addressed the Board to ask questions about the book that was selected for the Middle School One Book One School project.
- c. Richelle Rabenou of Pheasant Field Lane, also expressed her opinion on the book selection.
- d. Michelle Connor of 144 Country Club Drive, also asked about the book.
- e. Ms. Trapani expressed her opinion regarding whether school decisions should be made based on social media.
- f. Mr. Mumma of Sentinel Road, asked if members of the book selection committee anticipated the response.

#### VII. Reports to the Board

# A. Business Administrator/Board Secretary

- 1. Financial Reports of the Board Secy. April, 2017 Exhibit #17-322
- 2. Treasurer's Report month of March, 2017 Exhibit #17-323
- 3. Cafeteria Report May, 2017 Exhibit #17-324

# Resolution of Board of Education's Monthly Certification of Budgetary Major Account/Fund Status:

#### BE IT RESOLVED:

Board Secretary's monthly certification budgetary line item status: Pursuant to N.J.A.C. 6A:23A-16.10(c)3, I certify that no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education pursuant to N.J.S.A. 18A:22-8. Pursuant to N.J.A.C. 6A:23A-16.10(c)4, we certify that after review of the Secretary's monthly financial report (appropriations section) and upon consultation with the appropriate District officials, to the best of our knowledge no major account or fund has been overexpended in violation of N.J.A.C. 6A:23A-16.10(b) and that sufficient funds are available to meet the District's financial obligations for the remainder of the fiscal year.

# 4. Approval of Budget Transfers

I recommend approval of the budget transfers for the month of April 2017 attached as Exhibit #17-325.

#### Approval of Items 1 – 4:

Moved by: Mrs. Reyher Second: Dr. Alberti Vote: Unanimous

# 5. Approval of Bills

I recommend approval of the bills, in the amount of <u>\$9,462,691.47</u> attached as Exhibit #17-326.

Moved by: Mrs. Reyher Second: Dr. Alberti Vote: 7 – 0, Abstain – 1

Abstention: Mr. Weinstein

# VIII. Recommendations of the Superintendent

#### A. Policies and Procedures

#### 1. First Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends that the policies be entered on first reading.

#### MOTION:

I recommend that the Board enter on first reading, attached as Exhibit #17-327:

• Policy 5116 Education of Homeless Students

# 2. Second Reading

The Policy Committee has reviewed the file codes listed in the attached exhibit and recommends that the policies be entered and adopted on second reading.

#### MOTION:

I recommend that the Board enter and adopt on second reading, attached as Exhibit #17-328:

•	Policy 2622	Student Assessment
•	Policy 5460	High School Graduation
•	Policy 5465	Early Graduation (ABOLISHED)
•	Policy 3160	Physical Examination – Teaching Staff
•	Policy 4160	Physical Examination – Support Staff

# 3. Affiliated Groups

#### MOTION:

In accordance with the Board Policy # 9190, the Policy Committee has reviewed the submissions from the following organizations and recommends continued affiliation with the Board of Education: Home & School, SpEAC, PACE, MEF, MoorArts, and Live Civilly.

# Approval of Items 1 – 3:

Moved by: Mr. Weinstein Second: Dr. Alberti Vote: Unanimous

# B. Educational Program

# 1. Special Education Out-of-District Placements 2016-17

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

#### MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #17-329 for the 2016-17 school year at the locations indicated at the approved tuition rates with transportation provided.

# 2. Burlington County Alternative School Placements for 2016-17

The student listed is recommended for placement in the program at Burlington County Alternative School.

#### MOTION:

I recommend that the Board approve the student on Exhibit #17-330 for the 2016-17 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

#### 3. Home Instruction 2016-2017

Home Instruction students during the 2016-2017 school year.

#### MOTION:

I recommend that the Board approve the Home Instruction students listed on Exhibit #17-331 for the 2016-2017 school year.

#### Approval of Items 1 – 3:

Moved by: Mr. Weeks Second: Mr. Palko Vote: Unanimous

# 4. Special Education Out-of-District Placements 2017-18

The following Moorestown students with special needs are recommended for placement in the appropriate out-of-district programs and schools as mandated in the Individualized Education Programs (IEPs).

#### MOTION:

I recommend that the Board approve the students with special needs at the placements listed on Exhibit #17-332 for the 2017-18 school year at the locations indicated at the approved tuition rates with transportation provided.

Moved by: Mr. Weeks Second: Mr. Palko Vote: 7 – 0, Abstain – 1
Abstention: Mr. Weinstein

#### 5. Burlington County Alternative School Placements for 2017-18

The students listed are recommended for placement in the program at Burlington County Alternative School.

#### MOTION:

I recommend that the Board approve the students on Exhibit #17-333 for the 2017-18 school year at Burlington County Alternative School at the prevailing tuition rate not to exceed state maximum rate with transportation provided.

#### 6. Special Education In-District Placements 2017-18

The following students with special needs have been recommended for placement in Moorestown Township Special Education Programs. The sending districts will bear the cost for tuition and provide transportation.

#### MOTION:

I recommend that the Board approve the students with special needs listed on Exhibit #17-334 for placement in Moorestown Township Special Education Programs for the 2017-18 school year at the appropriate rate of tuition with transportation provided by the sending districts.

# 7. Special Education Summer Programs for 2017 for Students with Special Needs

Students with special needs are recommended for Summer 2017 Programs as mandated in the Individualized Education Programs (IEPs).

# MOTION:

I recommend that the Board approve the Special Education Summer 2017 Programs for students with special needs listed on Exhibit #17-335.

# 8. Burlington County Community Action Program – Head Start Addendum to Agreement for 2015-2018

The BCCAP-Head Start provides professional services to children from three years to five years of age and their families.

#### MOTION:

I recommend that the Board approve the attached Third Year Addendum Agreement, Exhibit #17-336, to the existing July 1, 2015, to June 30, 2018, Agreement already in place between our Agencies and Board approved April 21, 2015.

# 9. 2017-18 Summer Curriculum Writing

#### **Information Summary**

Attached you will find the 2017-18 Summer Curriculum Writing list.

#### MOTION:

I recommend that the Board approve the additional 2017-18 Summer Curriculum Writing list as Exhibit #17-337.

# Approval of Items 5 – 9:

Moved by: Mr. Weeks Second: Mr. Palko Vote: Unanimous

#### C. Finance and Business

# 1. Travel Expenditures Approval Requests

The State of New Jersey has enacted P.L.2007, c.53, An Act Concerning School District Accountability. Section 15 of the Act addresses "Travel Expenditures" paid by the school district.

#### MOTION:

I recommend that the Board approve the travel expenditures requests attached as Exhibit #17-338.

#### 2. Non-Resident Tuition Students

A resolution is requested approving acceptance of non-resident tuition students for the 2017-2018 school year.

#### MOTION:

I recommend that the Board approve the 2017-2018 non-resident tuition students as listed in Exhibit #17-339.

#### 3. Approval of State Contract and Consortium Vendor Purchases

# MOTION:

I recommend the Board approve NJ State Contract Interlocal Agreement and consortium purchases as per attached Exhibit #17-340.

#### 4. Burlington County Insurance Pool Surplus Distribution

# **Information Summary**

The Burlington County Insurance Pool has provided member districts with workers compensation coverage since 1984, property, liability, environmental and vehicle insurance coverage since 1993. Moorestown is a charter member of the Burlington County Insurance Pool. (BCIP)

BCIP has had a very successful history and is continuing an annual process, which began in 1997, of returning surplus funds to member districts.

#### MOTION:

I recommend that the Board approve the resolution directing the BCIP to apply the Moorestown Township Board of Education's 2016-17 surplus share to the Aggregate Excess Loss Contingency Fund as specified in the attached Exhibit #17-341.

# 5. Interlocal Services Agreement

#### MOTION:

A resolution is requested approving the Interlocal Services Agreement attached as Exhibit #17-342 by and between Delanco Township Board of Education and the Moorestown Township Board of Education for School Business Administrator Services. The District will charge \$82,812 for these services. The current agreement will be in effect until July 31, 2018.

#### Approval of Items 1 – 5:

Moved by: Mrs. Reyher Second: Mrs. Shaw Vote: Unanimous

# 6. Bayada Contracted School Nursing Services 2017-2018

Bayada Home Health Care, Inc., services are required on an intermittent basis for contracted substitute nursing when school personnel are not available.

#### MOTION:

I recommend that the Board approve Bayada Home Health Care, Inc., to provide professional services for the 2017-2018 school year for contracted school nursing as noted on Exhibit #17-343.

#### 7. Bayada Nursing Services 2017-2018

Bayada Home Health Care, Inc., services are required for one student with special needs in an out-of-district placement.

#### MOTION:

I recommend that the Board approve Bayada Home Health Care, Inc., to provide professional services for the 2017-2018 school year for one pupil as on Exhibit #17-344.

#### 8. Authorization for Lease Purchase

#### MOTION:

A resolution is requested authorizing the award of bid for lease purchase financing for the 2017-2018 school year, as per attached Exhibit #17-345.

# Approval of Items 6 – 8:

Moved by: Mrs. Reyher Second: Mrs. Shaw Vote: 7 – 0, Abstain - 1

Abstention: Mr. Weinstein

# 9. Chapter 47 Annual Notification

#### MOTION:

Pursuant to PL 2015, Chapter 47 the Moorestown Board of Education intends to renew, award, or permit to expire the contracts previously awarded by the board of education, as attached in Exhibit #17-346. These contracts are, have been, and will continue to be in full compliance with all state and federal statutes and regulations; in particular, New Jersey Title 18A:18. et.seq, NJAC Chapter 23, and Federal Procurement Regulations 2CFR Part 200.317 et. Seq.

Moved by: Mrs. Reyher Second: Mrs. Shaw Vote: 7 – 0, Abstain - 1

Abstention: Mr. Weeks

# 10. NJSIAA & BCSL Memberships 2017-18

Membership in the NJ State Interscholastic Athletic Assn. and Burlington County Scholastic League requires approval.

#### MOTION:

I recommend that the Board approve the 2017-18 memberships in the NJSIAA and BCSL attached as Exhibit #17-347.

Moved by: Mrs. Reyher Second: Mrs. Shaw Vote: Unanimous

#### 11. Overnight Student Trips

The following trips are recommended for approval.

#### MOTION:

I recommend that the Board approve the overnight trips listed below and detailed in the attached Exhibit #17-348:

a. Foreign Language Tripb. Senior TripSpainOrlando, FL3/28/18 to 4/6/184/21/18 to 4/26/18

Moved by: Mrs. Reyher Second: Mrs. Shaw Vote: 7 – 1

No: Mr. Schneiberg

#### 12. Establishment of Petty Cash Funds

#### MOTION:

It is recommended that the following petty cash funds be **revised** as follows until the next reorganization meeting.

Location	Responsible Person	Amount
Central Administration	Joanne D'Angelo	\$1,000
High School	Andrew Seibel	\$150
Middle School	Matthew Keith	\$150
Upper Elementary School	Susan Powell	\$150
Baker School	Michelle Rowe	\$100
Roberts School	Brian Carter	\$100
South Valley School	Leisa Karanjia	\$100
Transportation	Cynthia Boyce	\$200

# 13. Teacher Evaluation System Annual Adoption

#### MOTION:

**Whereas**, The Teacher Effectiveness and Accountability for the Children of New Jersey Act requires all New Jersey Public School districts to adopt educator evaluation rubrics that include state-approved teacher and principal practice evaluation instruments; and

**Whereas**, the superintendent recommends that the Moorestown Township Public Schools Teacher Evaluation Model be adopted by the Moorestown Township Public Schools;

**Therefore**, The Board of Education adopts the Moorestown Township Public Schools Teacher Evaluation Model for the 2017-2018 school year.

#### 14. Principal Evaluation System Annual Adoption

#### MOTION:

**Whereas**, The Teacher Effectiveness and Accountability for the Children of New Jersey Act requires all New Jersey Public School districts to adopt educator evaluation rubrics that include state-approved teacher and principal practice evaluation instruments; and

**Whereas**, the superintendent recommends that the Mid-Continent Research for Education and Learning (McREL) Balanced Leadership Principal Evaluation Model be adopted by the Moorestown Township Public Schools;

**Therefore**, The Board of Education adopts the Mid-Continent Research for Education and Learning (McREL) Balanced Leadership Principal Evaluation Model for the 2017-2018 school year.

#### 15. Parent/Legal Guardian Agreement for Transportation

#### MOTION:

I recommend the Board approve the following resolution:

Resolved by the Moorestown Township Board of Education to adopt and approve the Transportation Agreement between Student #8400026 and the Moorestown Township Board of Education attached as Exhibit #17-349.

#### 16. Parent/Legal Guardian Agreement for Transportation

#### MOTION:

I recommend the Board approve the following resolution:

Resolved by the Moorestown Township Board of Education to adopt and approve the Transportation Agreement between Student #0000013 and the Moorestown Township Board of Education attached as Exhibit #17-350.

# 17. Parent/Legal Guardian Agreement for Transportation

#### MOTION:

I recommend the Board approve the following resolution:

Resolved by the Moorestown Township Board of Education to adopt and approve the Transportation Agreement between Students #8550010 and #8400025 and the Moorestown Township Board of Education attached as Exhibit #17-351.

# Approval of Items 12 – 17:

Moved by: Mrs. Reyher Second: Mrs. Shaw Vote: Unanimous

Mr. Schneiberg made a motion to amend the resolution to table item #11-b. The motion was not seconded, therefore the motion was lost.

Mr. Schneiberg requested that the Board receive an accounting of expenses that go into the senior class trip. He asked that a voluntary contribution be included as an option for parents.

#### D. Employee Relations

#### 1. Appointments

Subject to background checks as required by P.L. 1986 c116, for the 2016-2017 and 2017-2018 school year.

#### **Administrative Staff**

No actions recommended at this time.

#### **Professional Staff**

- a. Emily Olsen, as a 3rd Grade Teacher at the George Baker Elementary School. Ms. Olsen has a MA from The Catholic University of America. She has been placed on Column MA, Step 3 of the Teacher Salary Guide at a salary of \$54,270.00 prorated, effective September 1, 2017 through June 30, 2018.
- b. Matthew Emerson, as a Special Education Teacher at the <u>Upper Elementary School</u>. Mr. Emerson has a MA from The College of New Jersey. He has been placed on Column MA, Step 1 of the Teacher Salary Guide at a salary of \$53,270.00 prorated, effective September 1, 2017 through June 30, 2018 (pending receipt of New Jersey Certification).

- c. <u>Erica Marshall</u>, as a Special Education Teacher at the <u>Upper Elementary School</u>. Ms. Marshall has a BA from Rowan University. She has been placed on Column BA, Step 3 of the Teacher Salary Guide at a salary of \$50,500.00 prorated, effective September 1, 2017 through June 30, 2018.
- d. <u>Courtney Visconti</u>, as a 5<sup>th</sup> Grade Teacher at the <u>Upper Elementary School</u>. Ms. Visconti has a MA from The College of New Jersey. She has been placed on Column MA, Step 1 of the Teacher Salary Guide at a salary of \$53,270.00 prorated, effective September 1, 2017 through June 30, 2018 ((pending receipt of New Jersey Certification).
- e. Molly Fitzpatrick, as a Replacement School Counselor at the Middle School. Ms. Fitzpatrick has a MA from Monmouth University. She has been placed on Column MA+15, Step 1 of the Teacher Salary Guide at a salary of \$54,886.00 prorated, effective September 1, 2017 through January 12, 2018.
- f. <u>Tyler Sheilds</u>, as a Physics Teacher at the <u>High School</u>. Mr. Sheilds has a BA from Rowan University. He has been placed on Column BA, Step 1 of the Teacher Salary Guide at a salary of \$49,500.00 prorated, effective September 1, 2017 through June 30, 2018 (pending receipt of New Jersey Certification).

# **Support Staff**

- a. <u>Emerson Jones</u>, as a Part Time Information Technology Support Assistant for the <u>District</u>. Mr. Jones has been placed on Step 1 of the Tech Assistants Salary Guide at an annual salary of \$14,746.00 prorated, effective July 1, 2017 through June 30, 2018.
- b. <u>Sameer Parihar</u>, as a Part-Time Summer Information Technology Support Assistant for the <u>District.</u> Mr. Parihar's compensation is set at an hourly rate of \$12.00, effective July 1, 2017 through September 20, 2017.
- c. <u>Margaret Potter</u>, as a Courier for the <u>District.</u> Ms. Potter's compensation is set at \$16,400.00 prorated, effective July 1, 2017 through June 30, 2018.

#### 2. Leave of Absence

#### **Administrative Staff**

No actions recommended at this time.

#### **Professional Staff**

- a. <u>Kristen Elliott</u>, a Math Teacher at the <u>Middle School</u>, a paid Medical Leave of Absence September 1, 2017 through November 8, 2017; unpaid Family Medical Leave of Absence November 13, 2017 through January 12, 2018.
- b. <u>Phillip Ryan</u>, a Music Teacher at the <u>Middle School</u>, a .5 unpaid Leave of Absence May 23, 2017 and May 24, 2017.
- c. <u>Karen Sakoff</u>, a School Counselor at the <u>High School</u>, an unpaid Family Medical Leave of Absence May 26, 2017 through June 2, 2017.

d. <u>Barbara Young</u>, a Physical Education and Health Teacher at the <u>High School</u>, a paid Medical Leave of Absence May 16, 2017 through June 30, 2017.

# **Support Staff**

- a. <u>Vernon Howery</u>, a Part-Time Information Technology Support Assistant for the <u>District</u>, an unpaid Leave of Absence May 16, 2017 and May 23, 2017.
- b. <u>Julie Vorwerk</u>, a Bookkeeper for the <u>District</u>, an unpaid Leave of Absence June 30, 2017.
- c. <u>Julie Close</u>, a Paraprofessional at the <u>George Baker Elementary School</u>, a .5 unpaid Leave of Absence May 19, 2017 and May 26, 2017.
- d. <u>Colleen McGrath</u>, a Paraprofessional at the <u>George Baker Elementary</u> School, an unpaid Leave of Absence May 25, 2017.
- e. <u>Rita Reilly</u>, a Paraprofessional at the <u>George Baker Elementary School</u>, an unpaid Leave of Absence June 9, 2017.
- f. <u>Erica Lamancusa</u>, a Paraprofessional at the <u>Mary Roberts Elementary</u> <u>School</u>, an unpaid Leave of Absence April 11, 2017.
- g. <u>Joanne Gorman</u>, a Paraprofessional at the <u>Upper Elementary School</u>, an unpaid Leave of Absence May 17, 2017.
- h. <u>Debra McGinley</u>, a Paraprofessional at the <u>Upper Elementary School</u>, an unpaid Leave of Absence June 14, 2017.
- i. <u>Theresa Testa</u>, a Paraprofessional at the <u>Upper Elementary School</u>, a .5 unpaid Leave of Absence June 12, 2017.
- j. <u>Alicia Thomas Cranshaw</u>, a Paraprofessional at the <u>Middle School</u>, an unpaid Leave of Absence May 4, 2017, May 5, 2017 and May 11, 2017.
- k. <u>Denise Morris</u>, a Secretary at the <u>High School</u>, a paid Medical Leave of Absence June 1, 2017 through June 30, 2017.
- I. Mary Melanie Reeves, a Bus Driver for <u>Transportation</u>, a .5 unpaid Leave of Absence April 11, 2017, .5 April 25, 2017 and .5 June 1, 2017.

#### 3. Resignations

#### **Administrative Staff**

No actions recommended at this time.

# **Professional Staff**

No actions recommended at this time.

#### **Support Staff**

a. <u>Lenore Daniels</u>, a Paraprofessional for <u>Transportation</u>, effective June 14, 2017.

# 4. Adjustment to Start Date/Salary

#### **Administrative Staff**

No actions recommended at this time.

#### **Professional Staff**

a. <u>Joseph Mollo</u>, as a Replacement School Psychologist at the <u>George Baker Elementary School</u>. He has been placed on Column MA+30, Step 1 of the Teacher Salary Guide at a salary of \$56,501.00 prorated, effective May 26, 2017 through December 7, 2017.

#### **Support Staff**

No actions recommended at this time.

#### 5. Extension of Contract

#### **Administrative Staff**

No actions recommended at this time.

#### **Professional Staff**

- a. <u>Nicole Faries</u>, as a Replacement Special Education Teacher at the <u>Middle School</u>, from June 6, 2017 through June 9, 2017.
- b. <u>Brian Richards</u>, as a Replacement Social Studies Teacher at the <u>Middle</u> School, from September 1, 2017 through January 3, 2018.

# **Support Staff**

a. <u>Martin Pells</u>, as a Replacement Paraprofessional at the <u>Mary Roberts Elementary School</u>, from May 19, 2017 through June 9, 2017.

#### 6. Change of Assignment

#### **Administrative Staff**

No actions recommended at this time.

#### **Professional Staff**

- a. <u>Barbara Jo Lemaire</u>, from a Challenge Teacher at the <u>South Valley</u> <u>Elementary School</u> and <u>Mary Roberts Elementary School</u>, to a Language Arts Teacher at the <u>William Allen Middle School</u>, effective September 1, 2017.
- b. <u>Mary Comegno-Reyes</u>, from a Part Time Computer Teacher to a 2<sup>nd</sup> Grade Teacher at the South Valley Elementary School, effective September 1, 2017.
- c. <u>Susan Littman-Nichols</u>, from a Challenge Teacher at the <u>George Baker Elementary School</u> and <u>Mary Roberts Elementary School</u>, to a 4<sup>th</sup> Grade Teacher at the Upper Elementary School, effective September 1, 2017.

d. <u>Heather Keleher</u>, from a Language Arts Teacher to a Special Education Teacher at the Middle School, effective September 1, 2017.

# **Support Staff**

No actions recommended at this time.

- **7. 2016-2017 Clubs** Exhibit #17-352
- 8. Professional Development Presenters 6/23/2017 Exhibit #17-353
- 9. Professional Development Presenters 5/19/2017 Exhibit #17-354
- 10. Professional Development Presenters 5/30/2017 Exhibit #17-355
- **11. Summer Work 2017** Exhibit #17-356
- 12. Extended School Year Staff Exhibit #17-357
- 13. Summer 2017 Child Study Team Meeting Staff Exhibit #17-358
- 14. Summer NCLB Title I 2017 Program Staff Exhibit #17-359
- 15. Summer Transportation Staff Exhibit #17-360
- 16. Curriculum Writing Exhibit #17-361
- **17. Curriculum Writing Training** Exhibit #17-362
- **18. Substitute Rates** Exhibit #17-363
- 19. Substitutes Exhibit #17-364
- 20. Movement on the Salary Guide Exhibit #17-365
- 21. Continuation of Employment-Paraprofessionals Exhibit #17-366
- **22. Continuation of Employment-MAA** Exhibit #17-367
- 23. Continuation of Employment Extended Day Program Staff-Exhibit #17-368
- 24. Continuation of Employment-Non-Affiliated Exhibit #17-369
- 25. Black Seal Stipend Exhibit #17-370
- 26. Athletics Exhibit #17-371
- **27. Bus Duty** Exhibit #17-372
- 28. Job Descriptions Exhibit #17-373
- 29. Student Teacher Exhibit #17-374
- 30. Payroll Transition Support Exhibit #17-375

# IX. Suspensions and HIB Report

- **A. Suspensions** Exhibit #17-376
- B. Superintendent's HIB Report

#### MOTION:

I recommend that the Board approve the following HIB cases as discussed in executive session.

- Substantiated:
  - o HS #14
- <u>Unsubstantiated</u>:
  - o WAMS #21

Moved by: Mr. Weinstein Second: Mrs. Shaw Vote: Unanimous

# X. Informational Only

# **A. Enrollment Information –** June 1, 2017 – Exhibit #17-377

	2015-2016	2016-2017
High School	1333	1313
Middle School	616	610
Upper Elementary School	864	874
Elementary School	1092	<u>1084</u>
Total	3905	3881

#### XI. Old Business

#### XII. New Business

# A. Superintendent's Merit Goals

MOTION:

Mr. Pugh asked for a motion to approve the Superintendent's merit goals as discussed in executive session and demonstrated by the Superintendent.

Moved by: Mrs. Reyher Second: Mr. Weinstein Vote: Unanimous

XIII. Public Comments

XIV. Adjournment – 9:10 p.m.

Moved by: Mr. Weinstein Second: Mr. Palko Vote: Unanimous

Respectfully submitted,

Joanne P. D'Angelo Board Secretary